



BRESCIA UNIVERSITY COLLEGE BOARD OF TRUSTEES

March 9, 2022

6:30pm

Via Zoom

OPEN BOARD MINUTES

- Zoom:** M. Belcourt, L. Citton–Battel, R. Corneil, K. Dahl, K. Darling, G. DuBois–Wing, L. Frederking, D. Hudecki, S. McCallum, L. Moist, P. Nanni, C. Patrick, E. Rankin Nash, E. Schuller
- Regrets:** F. Abdollahi
- Guests:** A. Barnfield, I. Christensen, J. Clark, C. George, H. Hurst, M. J. Le Ber, J. Mitchell, M. Molnar, L. Ochoa
- Recorder:** L. Davison
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1. Call to Order

K. Darling called the meeting to order and noted that the Dr. Hanycz Lecture with guest speaker Jody Wilson–Raybould, last evening was a big success and thanked Marlene J. Le Ber, Distinguished Chair of the Centre for Women and Leadership, for leading the planning for the event.

2. Confirmation of Quorum (*participation of 8 Voting Trustees*)

Quorum was confirmed.

3. Reflection

“We value the struggle to raise social awareness and to promote social change” by P. Nanni, Ursuline Nominee.

4. Approval of Agenda

The agenda was approved as presented.

5. From the Frontline: LEAD WITH US Campaign Update

Presented by E Rankin Nash and H. Hurst

6. Business Meeting

a. Reminder of *BUC Code of Conduct*

b. Declarations of conflicts of interest

There were no conflicts of interest.

c. Report from the Board Chair on the *In camera* Session

K. Darling reported that the Board discussed the Risk Registry that has been implemented after two years of work. The size of the Board was discussed and whether the reduced size is working and if there are any gaps.

7. For Information

K. Darling noted that the documents provided in this section were for information.

8. Approval of Consent Agenda

Approved as presented.

9. Discussion of Consent Agenda Item(s)

The following Consent Agenda item was requested for discussion:

a. Fiscal 2022 3rd Quarter Report

L. Frederking reported that the report was not much different from the Q2 report and the deficit remains the same. The anticipated savings through to the Q4 will keep the deficit lower. It is anticipated that for F2023 there will be ancillary revenues from weddings and meetings being booked in-person.

10. President's Office

a. President's Report to the Board

L. Frederking reported that there are two events not included in the report. There is an upcoming Sustainable Foods Symposium, tied to leaders at Western, Fanshawe, LEDC and the Ontario Centre for Innovation, and the keynote address will be given by Brescia's professor, Peggy O'Neil, and brings industry to the community to discuss industry and social justice issues of sustainability. The second highlight is that Brescia will have their Spring Break Open House this Saturday and is on record to host over 100 attendees. Of note, jointly with King's, we have hired an Indigenous Coordinator, Sean Hoogterp. The new Executive Director of Strategic Initiatives and Growth is Dr. Melissa Jean, who will start June 1st. Board members are invited to join the Town Hall on April 5th from 3:00 to 4:00pm, when the second draft of the Strategic Plan will be presented. L. Frederking drew attention to C. George's initiative on the "Ursula Bear" that can be seen across Brescia's campus. L. Frederking noted that the Presidential Tour has been impacted by the pandemic. The tour was intended to replace the traditional Presidential Installation and bring alumnae together to reconnect and an opportunity to discuss the campaign.

11. For Discussion

a. Reflections and Land Acknowledgement

K. Darling reported that volunteers are called upon to do the Reflections and the Land Acknowledgement at each meeting. There are two empty spots remaining for the Reflections. It was noted that the same volunteers sign up and the question was asked if members wanted to continue including Reflections. Following discussion, it was agreed to continue the tradition but limiting the time to one minute and the Values can be used as the basis for the Reflection or another relevant Brescia topic can be chosen. It was agreed that going forward the roster will be filled by members alphabetically by last name.

- b. Board approved Strategic Framework 2022
K. Darling reported that the Board and the Brescia community have had many discussions and input, and the Board's strategic framework was finalized in January. It is anticipated that the Board will approve the Strategic Plan and the strategic outcomes at the April Board meeting.
- c. EDID Board Training Recommendation
K. Darling reported that at the June 1st Board Retreat there will be time set aside for EDID training. C. Patrick reported that the *Ad Hoc* Task Force looked at options and the recommendation coming forward provides three two-hour sessions for the entire Board. K. Darling noted that the first session will be on June 1st followed by the balance at future meetings, likely in the fall.

12. For Approval

- a. Finance, Audit and Investment Committee
 - i. Statement of Investment Policies and Procedures
S. McCallum reported that the details are in the briefing report. There have been a number of meetings with much discussion at the FAIC and with Leith Wheeler, the Investment Manager. There were no questions or comments.

Motion #1: That the Board of Trustees approve the revised Statement of Investment Policies and Procedures as recommended by the Finance, Audit and Investment Committee.

Motion approved on consensus.

- b. Governance Committee
 - i. Harassment and Discrimination Policy
R. Corneil reported that the revisions were minimal, and the policy is reviewed on an annual basis. There were no questions or comments.

Motion #2: That the Board of Trustees approve the revised Harassment and Discrimination Policy as recommended by the Governance Committee.

Motion approved on consensus.

- ii. EDID *Ad Hoc* Task Force Terms of Reference
K. Darling noted that the Governance Committee had some suggestions to the Terms of Reference and they will go back to the Task Force for consideration. There were no questions or comments.

Motion #3: That the Board of Trustees approve the EDID *Ad Hoc* Task Force Terms of Reference as recommended by the Governance Committee.

Motion approved on consensus.

iii. Briefing on Board Meeting Effectiveness Evaluation & Annual Board Evaluation

K. Darling reported that the goal is to have something in place by the April Board meeting in relation to evaluating Board Meeting Effectiveness. It is also intended that this evaluation template can be available for the Committees.

The Annual Board Evaluation will follow the same format and content as last year and will take place at a later date. It was asked if the results from the annual evaluation would be discussed with the Board. It was noted that the results last year were shared with the Board and a summary was provided, and the Board will have a discussion.

Motion #4: That the Board of Trustees approve the Effectiveness Evaluation & Annual Board Evaluation as recommended by the Governance Committee.

Motion approved on consensus.

c. Approval of Board of Trustees Draft Minutes

i. December 15, 2021

Motion #5: That the Board of Trustees approve the December 15, 2021, Minutes as presented.

Motion approved on consensus.

Adjourned at 7:50pm