

Brescia University College is committed to working towards full compliance with the current standards of the *Integrated Accessibility Standards Regulation (IASR) Policy, Regulation 191/11, under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA)*. In doing so, we affirm our commitment to providing quality services in a manner that respects the dignity and independence of persons with disabilities and working towards a barrier-free environment for all of our students, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services.

This Annual Status Report details the required annual update for 2017 on the progress of measures taken to improve accessibility, track our organization's progress, and make the public aware of our initiatives.

This document is available in alternate formats upon request. Please contact, Brescia Human Resources by email brescia.hr@uwo.ca

Public Communication of the Accessibility Plans and Annual Reports

Brescia's current and past Accessibility Plans and Reports are available:

- Online at the Accessibility website page at Accessibility Reports https://brescia.uwo.ca/accessibility/resources/accessibility_reports.php
- By telephoning at (519) 432-8353
- By sending an email request to: brescia.hr@uwo.ca
- By mailing a written request to:

Brescia University College
MSJ, Room 153
1285 Western Rd.
London, ON N6G 1H2

Customer Service Accomplishments

- Continued to provide promote and monitor completion rates of AODA required training;
- Continued to provide feedback process relating to accessibility;
- Created emergency procedures to ensure customers with varying abilities are assisted in building emergencies

Information and Communications Accomplishments

- Continued to provide training for our employees on how to effectively interact and communicate with people who have various disabilities that take into account their individual requirements;
- Continued to provide communication supports, educational or training resources and alternative formats upon request;

- Created Building Emergency Management System that includes emergency procedures, including fire evacuation procedures for employees with disabilities

Employment Accomplishments

- Continued to ensure that the process of applying for a positions are inclusive, and to notify candidates about the availability of accommodation on the job posting and the availability of materials in accessible formats during the invitation for the interview;

Design of Public Spaces Accomplishments

- Replaced MSJ Main Entrance door with new door, installed with accessible buttons and door operator;
- Installed adjustable height desks and new chairs in Ursuline Hall faculty offices;
- Campus Concrete/Asphalt repairs to level and repair areas of concrete-Completed Ursuline Hall Stair rebuild with heated sidewalks;
- Exterior LED Lighting-All lighting fixtures on the exterior walls, entrances and exits were replaced;
- Two new accessible washrooms built on the second floor of UH complete with new plumbing fixtures, piping and ventilation;
- UH New Front Stairs-old precast concrete steps to the main entrance of the building were replaced with new cast-in-place concrete steps complete with a hydronic snow melt system;
- UH Exterior Barrier-free Door-new barrier-free door and framing system was added to the back (west) entrance of the building

Accessibility Feedback

Brescia University College welcomes feedback to the process of identifying and removing barriers to participation as well as improving how we deliver our services to persons with disabilities. The Accessibility Feedback Online Form can be used to submit feedback about accessibility at Brescia.

<https://brescia.uwo.ca/accessibility/resources/feedback.php>

Feedback may also be given by contacting:

Accessibility at Brescia

Tel: 519-432-8353 x28124

Fax: 519-858-5137

E-mail: mcamer48@uwo.ca or brescia.hr@uwo.ca

You may also send feedback via regular mail:

Accessibility at Brescia

c/o Facilities Management

Facilities Maintenance Building

1285 Western Rd.

London, ON N6G 1H2