

Brescia University College is committed to working towards full compliance with the current standards of the *Integrated Accessibility Standards Regulation (IASR) Policy, Regulation 191/11, under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA)*. In doing so, we affirm our commitment to providing quality services in a manner that respects the dignity and independence of persons with disabilities and working towards a barrier-free environment for all of our students, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services.

This Annual Status Report details the required annual update for 2019 on the progress of measures taken to improve accessibility, track our organization's progress, and make the public aware of our initiatives.

This document is available in alternate formats upon request. Please contact, Brescia Human Resources by email [brescia.hr@uwo.ca](mailto:brescia.hr@uwo.ca)

## Public Communication of the Accessibility Plans and Annual Reports

Brescia's current and past Accessibility Plans and Reports are available:

- Online at the Accessibility website page at Accessibility Reports [https://brescia.uwo.ca/accessibility/resources/accessibility\\_reports.php](https://brescia.uwo.ca/accessibility/resources/accessibility_reports.php)
- By telephoning at (519) 432-8353
- By sending an email request to: [brescia.hr@uwo.ca](mailto:brescia.hr@uwo.ca)
- By mailing a written request to:

Brescia University College  
MSJ, Room 153  
1285 Western Rd.  
London, ON N6G 1H2

## Customer Service Accomplishments

- Continued to provide promote and monitor completion rates of AODA required training;
- Continued to provide feedback process relating to accessibility

## Information and Communications Accomplishments

- Continued to provide training for our employees on how to effectively interact and communicate with people who have various disabilities that take into account their individual requirements;

- Continued to provide communication supports, educational or training resources and alternative formats upon request;
- Website redesign with software equipped with scanning tool to assess accessibility functionality to meet WCAG 2.0 Level AA compliance prior to publishing content

## Employment Accomplishments

- Continued to ensure that the process of applying for a positions are inclusive, and to notify candidates about the availability of accommodation on the job posting and the availability of materials in accessible formats during the invitation for the interview;

## Design of Public Spaces Accomplishments

- New Academic Pavilion built as an addition to the MSJ building complete. Building equipped with new elevator, hydration station, exterior accessible doors, and accessible washrooms;
- Library 2<sup>nd</sup> Floor entrance from Academic Pavilion installed;
- Accessible all gender washrooms available in each building with automatic door operators & push to lock levers;
- LED Lighting installed on 2<sup>nd</sup> and 3<sup>rd</sup> Floor Main floor main lamps and fixtures, excluding the 3rd floor offices and the south side of the 2<sup>nd</sup> floor;
- All of the emergency and exit lights were updated to LED and “Running Man Signs”;
- Interior Fire-Rated Doors-A number of interior fire-rated doors added to the following locations, UH 27, 28, 250, 252, second floor washrooms and third floor corridor

## Accessibility Feedback

Brescia University College welcomes feedback to the process of identifying and removing barriers to participation as well as improving how we deliver our services to persons with disabilities. The Accessibility Feedback Online Form can be used to submit feedback about accessibility at Brescia.

<https://brescia.uwo.ca/accessibility/resources/feedback.php>

Feedback may also be given by contacting:

### **Accessibility at Brescia**

Tel: 519-432-8353 x28124

Fax: 519-858-5137

E-mail: [mcamer48@uwo.ca](mailto:mcamer48@uwo.ca) or [brescia.hr@uwo.ca](mailto:brescia.hr@uwo.ca)

You may also send feedback via regular mail:

### **Accessibility at Brescia**

c/o Facilities Management

Facilities Maintenance Building

1285 Western Rd.

London, ON N6G 1H2